

**MONTGOMERY TOWNSHIP BOARD OF EDUCATION**  
**Montgomery High School Performing Arts Center**  
**1016 Route 601**  
**Skillman, New Jersey 08558**

**WORKSHOP AND BUSINESS MEETING MINUTES**  
**Tuesday, July 16, 2019**

**CALL TO ORDER** - By President Chenette at 7:43 p.m.

**STATEMENT OF OPEN MEETING AND PUBLIC PRESENTATION** – By President Chenette

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing notice of meeting on January 4, 2019 and July 12, 2019. Notice was provided to Board of Education Members, Montgomery Township Clerk, Rocky Hill Borough Clerk, Public Library, Township Posting, School Posting, PTSA Officers, Courier News, Montgomery News, Princeton Packet, Trenton Times, and The Star Ledger.

The Board reserves the right to enter into Executive Session during all meetings of the Board of Education. This meeting is being tape-recorded for the purpose of Board review and future reference and to assist in the preparation of minutes. It is the School Board's intention to conclude this meeting no later than 10:00 p.m.

**ROLL CALL**

(Note – 1 Vacancy)

Phyllis Bursh – Present  
Minky Chenette - Present  
Dharmesh Doshi – Absent  
Amy Miller – Present

Jinesh Patel - Present  
Ranjana Rao - Present  
Shreesh Tiwari - Absent  
Joanne Tonkin – Absent

Also Present: Mary McLoughlin, Acting Superintendent of Schools  
Mark Kramer, Interim School Business Administrator/Board  
Secretary  
David Palumbo, Associate School Business Administrator/Assistant Board  
Secretary

**SALUTE THE FLAG**

### **Swearing in of New Board Member**

Ms. Rao motioned and Ms. Chenette seconded that the Board of Education approve Michael Morack, Jr. as the new member of the Board of Education.

### **ROLL CALL**

(Note – 1 Vacancy)

Phyllis Bursh – Yes

Jinesh Patel - Yes

Minkyo Chenette - Yes

Ranjana Rao - Yes

Dharmesh Doshi – Absent

Shreesh Tiwari - Absent

Amy Miller – Yes

Joanne Tonkin – Absent

Mr. Kramer, Board Secretary, swore in Michael Morack, Jr.

### **SUPERINTENDENT'S REPORT/PRESENTATIONS**

- Changing School Start Times for the Health and Education of Adolescents: Dr. Bert Mandelbaum – Dr. Mandelbaum made a PowerPoint presentation to the Board and public regarding the benefits of later start times for students.

### **NEW BUSINESS FROM BOARD/PUBLIC**

Ms. Chenette read to the public the following statement - Members of the public are allotted one opportunity to bring any new/old business to the Board for a maximum of five (5) minutes per speaker. The board president may need to refer an issue to the superintendent if the particular issue has not been handled through the appropriate chain of command within the school district before coming to the board for a response. All responses will be provided at the end of this session.

- Anita Provo, Belle Mead – Requested the Board change the school calendar so that the school year ends a week early so students can attend camp during June.
- Member of the Community – Asked Dr. Mandelbaum if he is aware of any best practices regarding earlier school start times.

Ms. Miller stated that the district should look into utilizing option 2 which allows participation in athletics to count as physical education. This could help with the start and end times of the school day.

Ms. Chenette stated that the OFF Committee discussed the transportation issues with changing the school start and ends times and that it will be a real struggle.

Ms. Chenette stated that the Policy and Communications Committee will be sending out a survey to the public regarding changing the start times of schools. The committee would like to get feedback from parents and students.

**COMMITTEE/REPRESENTATIVE REPORTS****Representative Reports**

- Student Representative Report – None
- MTEA Report - None
- Board Member Delegate/Representative Reports – Ms. Chenette stated that the New Jersey School Boards Association held a Leadership Course for Future Readiness.

**Board Committee Reports**

- Assessment, Curriculum and Instruction Committee (ACI) – Ms. Miller reported that the ACI Committee held its meeting on June 20, 2019. Mr. Adam Warshafsky reviewed the excited things going on in the district. These include the success of the visual and performing arts program; a photography teacher who was ranked in the top seven in the nation; creation of a jazz band at the Lower Middle School; the 7<sup>th</sup> and 8<sup>th</sup> grade trips to Dorney Park and Hershey Park, respectively; the increase in enrollment of students taking art classes at the high school and the success of the robotics team.
- Operations, Facilities and Finance Committee (OFF) – Ms. Chenette reported on the stipend issues, transportation update and capital projects. Ms. Miller was concerned that the drop off area at the Upper Middle School will not be big enough. Ms. McLoughlin stated that the number of spots in the drop off area will increase from 10 to 30, and Ms. Chenette noted that there will now be two lanes for the drop off. In addition, there will be police officers there to direct traffic for the first week of school this coming year.
- Policy and Communications Committee (PCC) – Ms. Bursh reported that the committee will be meeting this Friday. Therefore, there is no report.
- Human Resource Committee (HRC) – Ms. Chenette reported that the committee will meet in August. Therefore, there is no report.
- President's Report – Ms. Chenette deferred to Mr. Fogarty.

Mr. Fogarty stated that the Board of Education and Montgomery Township have reached an agreement for the Kids Connection Program and commented on several sections of the agreement.

Mr. Fogarty requested that the Board take action to approve the agreement tonight.

There was a motion by Ms. Bursh and seconded by Ms. Chenette to approve the Kid Connection agreement between the Board of Education and the Township of Montgomery.

**ROLL CALL**

Phyllis Bursh – Yes  
Minkyo Chenette - Yes  
Dharmesh Doshi – Absent  
Amy Miller – Yes  
Michael Morack, Jr. - Yes

Jinesh Patel - Yes  
Ranjana Rao - Yes  
Shreesh Tiwari - Absent  
Joanne Tonkin – Absent

**APPROVAL OF MINUTES** – Ms. Miller motioned and Ms. Rao seconded that the Board of Education approve the minutes of the following board meetings:

- |                  |                               |
|------------------|-------------------------------|
| 1. June 11, 2019 | Executive Session Meeting     |
| 2. June 11, 2019 | Workshop and Business Meeting |
| 3. June 25, 2019 | Executive Session Meeting     |
| 4. June 25, 2019 | Business Meeting              |

**ROLL CALL**

(Note – 1 Vacancy)

|                           |                         |
|---------------------------|-------------------------|
| Phyllis Bursh – Yes       | Jinesh Patel - Yes      |
| Minkyo Chenette - Yes     | Ranjana Rao - Yes       |
| Dharmesh Doshi – Absent   | Shreesh Tiwari - Absent |
| Amy Miller – Yes          | Joanne Tonkin – Absent  |
| Michael Morack, Jr. - Yes |                         |

**ACCEPTANCE OF CORRESPONDENCE** – The Board of Education unanimously accepted the correspondence as follows:

1. Email dated 6/22/19 from S. Lee regarding Kid Connection
2. Email dated 6/26/19 from A. Bender regarding Thank You to OHES Teachers

**BOARD/PUBLIC COMMENTS**

Ms. Chenette read to the public the following statement - Members of the public are allotted one opportunity to address the Board regarding the Board Committee Reports, Representative Reports, Draft Meeting Agenda and Action Agenda or any other business for a maximum of five (5) minutes during this period of the meeting.

There weren't any comments.

**ACTION AGENDA**

Ms. Bursh motioned and Ms. Miller seconded to approve items 1.1 through 4.3 as follows:

**ROLL CALL**

(Note – 1 Vacancy)

|                           |                         |
|---------------------------|-------------------------|
| Phyllis Bursh – Yes       | Jinesh Patel - Yes      |
| Minkyo Chenette - Yes     | Ranjana Rao - Yes       |
| Dharmesh Doshi – Absent   | Shreesh Tiwari - Absent |
| Amy Miller – Yes          | Joanne Tonkin – Absent  |
| Michael Morack, Jr. - Yes |                         |

**1.0 ADMINISTRATIVE****1.1 Routine Monthly Reports** – Accept the following reports:

- a. Student Control Report
- b. Fire/Security Drill Report
- c. Harassment, Intimidation and Bullying (HIB) Report

**1.2 Appointment of District Anti-Bullying Coordinator – 2019-2020 School Year** – It is recommended that the Board appoint the following personnel as the District Anti-Bullying Coordinator for the 2019-2020 School Year:

- Kristen Taylor, District Anti-Bullying Coordinator

**2.0 CURRICULUM & INSTRUCTION****2.1 FY2020 ESEA, Title I, Title IIA, Title III, and Title IV Grant Application** – Approve submission of the proposed program plan and budget for the ESEA FY2020 in the amounts as follows:

|           |           |
|-----------|-----------|
| Title I   | \$280,532 |
| Title IIA | \$ 79,498 |
| Title III | \$ 17,961 |
| Title IV  | \$ 17,477 |

**2.2 MHS Senior Class Trip to Florida – March 2020** - Approve the MHS Senior Class Trip to Disney World-Epcot Center, Orlando, Florida from March 3 – March 7, 2020, at no cost to the Montgomery Township School District.**2.3 Field Trip Approval** - Approve the MHS Dance Team and Coaches to attend Dance Camp at Spooky Nook Sports in Manheim, Pennsylvania from July 22, 2019 to July 25, 2019, at no cost to the Montgomery Township School District.**2.4 Consultant Approvals 2019-2020** - Approve the following consultants for the 2019-2020 school year:

| <b>CONSULTANT<br/>NAME/VENDOR</b>   | <b>SERVICES PROVIDED</b>                                                                                                              | <b>RATES OF<br/>SERVICE</b>                             |
|-------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------|
| Building Behavior<br>Solutions, LLC | Conducting FBAs, Behavioral Consultation,<br>Program Coordination<br>Direct 1:1 ABA Therapy<br>Full Day Training<br>Half Day Training | \$145.00/hour<br>\$80.00/hour<br>\$1,200.00<br>\$800.00 |

|                                                      |                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                  |
|------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hunterdon Healthcare<br>Speech & Hear Center         | Central Auditory Process Evaluation<br>w/Report*<br>Comprehensive Audiometry<br>Speech Evaluation                                                                                                                                                                                                                  | \$1,841.00/Eval<br>\$841.00/Testing<br>\$525.00/Eval                                                                                                                             |
| Morris-Union Jointure<br>Commission                  | Occupational Therapy<br>Physical Therapy                                                                                                                                                                                                                                                                           | \$255.00/hour<br>\$285.00/hour                                                                                                                                                   |
| NJ Commission for the<br>Blind and Visually Impaired | Education Services for Students<br>Level 1<br>Level 2<br>Level 3<br>Level 4                                                                                                                                                                                                                                        | \$1,900 each<br>\$4,500 each<br>\$12,600 each<br>\$14,300 each                                                                                                                   |
| Hunterdon Healthcare<br>Developmental Pediatrics     | <b><u>2019</u></b><br>Neurodevelopmental Evaluation<br>Re-Evaluation<br>Educational Evaluation<br>Psychological Evaluation<br>Speech/Hearing Evaluation<br><b><u>2020</u></b><br>Neurodevelopmental Evaluation<br>Re-Evaluation<br>Educational Evaluation<br>Psychological Evaluation<br>Speech/Hearing Evaluation | \$927.00/Eval<br>\$537.00/Eval<br>\$2058.00/Eval<br>\$2331.00/Eval<br>\$1565.00/Eval<br><br>\$955.00/Eval<br>\$554.00/Eval<br>\$2120.00/Eval<br>\$2401.00/Eval<br>\$1612.00/Eval |
| Rubicon West, LLC                                    | Two (2) days of professional development<br>for staff on Rubicon Atlas during the 2019-<br>2020 school year.                                                                                                                                                                                                       | \$6,980.00<br><i>Funded by ESEA<br/>Title II Grant Funds</i>                                                                                                                     |

- 2.5 In-District 2019 ESY Placements – Approve the following student to attend the 2019 In-District Extended School Year Program at Montgomery High School, from July 8, 2019 through August 8, 2019.

- 102536

2.6 Out-of-District Placements 2018-2019

Approve the following Out-of-District placements for the 2018-2019 School Year.

| Pupil ID | School                        | TUITION         |     |             |                |
|----------|-------------------------------|-----------------|-----|-------------|----------------|
|          |                               | Dates           | ESY | RSY         | Total for Year |
| 000059   | Sage Day School<br>Withdrawal | 6/11/19-6/14/19 |     | -\$2,010.00 | -\$2,010.00    |

**2.7 Out-of-District Placements 2019-2020**

Approve the following Out-of-District placements for the 2019-2020 School Year.

| <b>Pupil ID</b> | <b>School</b>                 | <b>TUITION</b> |             |             |                       |
|-----------------|-------------------------------|----------------|-------------|-------------|-----------------------|
|                 |                               | <b>Dates</b>   | <b>ESY</b>  | <b>RSY</b>  | <b>Total for Year</b> |
| 100457          | Collier School                | 9/4/19-6/21/20 |             | \$69,510.00 | \$69,510.00           |
| 102976          | Montgomery Academy            | 7/1/19-6/23/20 | \$7,251.20  | \$65,260.80 | \$72,512.00           |
| 105184          | Collier School                | 7/8/19-6/21/20 | \$9,930.00  | \$59,580.00 | \$69,510.00           |
| 102370          | Collier School                | 7/8/19-6/21/20 | \$9,930.00  | \$59,580.00 | \$69,510.00           |
| 105165          | Rock Brook School             | 7/8/19-6/18/20 | \$10,458.00 | \$62,748.00 | \$73,206.00           |
| 105165          | Rock Brook School<br>1:1 Aide | 7/8/19-6/18/20 | \$6,809.40  | \$40,856.40 | \$47,665.80           |
| 105366          | Rock Brook School             | 7/8/19-6/18/20 | \$10,458.00 | \$62,748.00 | \$73,206.00           |
| 101624          | Rock Brook School             | 7/8/19-6/18/20 | \$10,458.00 | \$62,748.00 | \$73,206.00           |
| 103264          | Rock Brook School             | 7/8/19-8/16/19 | \$10,458.00 |             | \$10,458.00           |
| 101293          | Rock Brook School             | 7/8/19-6/18/20 |             | \$62,748.00 | \$62,748.00           |
| 101432          | New Hope Academy              | 7/2/19-6/12/20 | \$5,544.40  | \$42,400.00 | \$47,944.40           |
| 057415          | Lakeview School               | 7/8/19-6/18/20 | \$15,139.50 | \$90,837.00 | \$105,976.50          |
| 105191          | Garfield Park Academy         | 7/8/19-6/19/20 | \$6,259.60  | \$56,336.40 | \$62,596.00           |
| 105191          | Garfield Park Academy         | 7/8/19-6/19/20 | \$2,980.00  | \$26,820.00 | \$29,800.00           |
| 103382          | Academy Learning Center       | 7/1/19-8/12/19 | \$5,075.00  |             | \$5,075.00            |
| 103382          | Academy Learning Center 1:1   | 7/1/19-8/12/19 | \$3,306.00  |             | \$3,306.00            |

- 2.8 NJSIAA Membership 2019-2020 - Approve Montgomery High School to continue its membership for 2019-2020 in the New Jersey State Interscholastic Athletic Association at a cost of \$2,150.00 and abide by all bylaws, rules and regulations including student-athlete eligibility.

**3.0 FINANCE****3.1 APPROVAL OF TRANSFERS**

**WHEREAS**, N.J.A.C. 6A:23A-16.10-(c)1 states that a report shall be presented to the Board showing all transfers between line item accounts for each line item account shown on the budget prepared in accordance with N.J.S.A. 18A:22-8; and

**WHEREAS**, Board Policy 6422 designates the Superintendent of Schools to approve transfers as necessary between meetings of the Board and be reported to the Board, ratified and duly recorded in the minutes at a subsequent Board meeting; and

**WHEREAS**, transfers were necessary to maintain the needs of the district and are on file in the Office of the School Business Administrator,

**NOW THEREFORE BE IT RESOLVED**, that the Montgomery Township Board of Education ratifies and approves the transfers through June 30, 2019 within the 2018-2019 school year budget, as approved by the Superintendent, so that no budgetary line item account has been over-expended and that sufficient funds would be available to meet the district's financial obligations, as requested by various district;

**BE IT FURTHER RESOLVED**, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Board of Education with regards to exercising the intent of this resolution.

### 3.2 **APPROVAL OF BILL LISTS**

**WHEREAS**, N.J.S.A. 18A:19, Expenditure of Funds; Audit and Payment of Claims, provides Board of Educations to make payments on claims for goods received and services rendered payable to the order of the person entitled to receive the amount after approval by the board; or in accordance with payrolls duly certified; or debt service or when provided by resolution approval by a person designated by the board; and

**WHEREAS**, a list of bills dated June 30, 2019 and July 17, 2019 is being presented to the board with the recommendation that they be ratified and paid respectively; and

**WHEREAS**, each claim or demand has been fully itemized, verified and audited as required by law in accordance with N.J.S.A. 18A:19-2;

**NOW THEREFORE BE IT RESOLVED**, that the Montgomery Township Board of Education approves the list of bills for payment in the grand sum of \$5,221,090.28 and

|                             |                |
|-----------------------------|----------------|
| <b>General Account</b>      | \$5,118,724.77 |
| <b>Food Service Account</b> | \$ 102,365.51  |
| <b>TOTAL</b>                | \$5,221,090.28 |

**BE IT FURTHER RESOLVED**, the list of bills are on file in the Office of the School Business Administrator, and

**BE IT FURTHER RESOLVED**, that the Montgomery Township Board of Education authorizes the School Business Administrator to pay bills if it is determined that a need arises prior to the next board meeting in accordance with Board Policy 6470 – Payment of Claims.



- 3.3 Travel Reimbursement –2019/2020 – Approve the Board member and/or staff conference and travel expenses as per the travel reimbursement list dated 7/16/19 (see Page 15).

- 3.4 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.5 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement addendum:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Addendum to the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.6 Settlement Agreement– Approve the following resolution pertaining to a special education settlement agreement:

BE IT RESOLVED by the Montgomery Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations and conditions as established in the Settlement Agreement and Release between the Board and the Parents of a student whose name is on file in the Superintendent’s office, and which Agreement is located in the student’s file, are hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement and Release and any other documents necessary to effectuate the settlement.

- 3.7 Approval of Fees for the 2019-20 School Year – approve the following fees for the 2019-20 school year:

- High School student parking fee – \$100
- High School football games – Adults \$5, Out-of-District Students \$2
- High School basketball games – Adults \$4, Out-of-District Students \$2
- High School wrestling matches – Adults \$4, Out-of-District Students \$2
- High School fall play – Adults \$6, Students \$5

- High School spring musical – Adults \$10, Students \$5
- Upper Middle School spring musical – Adults \$10, Students \$5
- Lower Middle School spring musical – Adults \$10, Students \$5

### 3.8 Resolution for School Depositories, Accounts and Signatories

WHEREAS, there is a need to designate public depositories and authorized signatories for various accounts.

NOW THEREFORE, BE IT RESOLVED, that the Montgomery Township Board of Education, County of Somerset, State of New Jersey, designates TD Bank as the official depository of the Board; and

BE IT FURTHER RESOLVED, the following officers are hereby authorized to deposit any and all monies, checks, drafts, notes, acceptances, or other evidences of indebtedness which may hereafter come into the Montgomery Township school district and the said bank be and are hereby authorized to make payment from the funds on deposit with them upon and according to the checks, drafts, notes or other acceptance of the Board signed by the following officers (facsimile stamps can be used):

| <b>Account</b>                                             | <b>Number of Signatures Required</b> | <b>By Whom</b>                                       |
|------------------------------------------------------------|--------------------------------------|------------------------------------------------------|
| General Account                                            | Three (3)                            | Board President<br>Superintendent<br>Board Secretary |
| Payroll Agency Account                                     | One (1)                              | Board Secretary                                      |
| Summer Payroll Account                                     | One (1)                              | Board Secretary                                      |
| Salary Account                                             | One (1)                              | Board Secretary                                      |
| Vision Plan Account                                        | One (1)                              | Board Secretary                                      |
| Cafeteria Account                                          | Three (3)                            | Board President<br>Superintendent<br>Board Secretary |
| Flexible Spending Account                                  | Two (2)                              | Board President<br>Superintendent<br>Board Secretary |
| Unemployment Trust Fund                                    | Two (2)                              | Board President<br>Superintendent<br>Board Secretary |
| Summer Enrichment Account                                  | One (1)                              | Board Secretary                                      |
| Orchard Hill Elementary School<br>Student Activity Account | Two (2)                              | Principal<br>Principal Secretary                     |

|                                                       |         |                                      |
|-------------------------------------------------------|---------|--------------------------------------|
| Village Elementary School<br>Student Activity Account | Two (2) | Principal<br>Principal Secretary     |
| Lower Middle School<br>Student Activity Account       | Two (2) | Principal<br>Principal Secretary     |
| Upper Middle School<br>Student Activity Account       | Two (2) | Principal<br>Principal Secretary     |
| Montgomery High School<br>Student Activity Account    | Two (2) | Principal<br>Principal Secretary     |
| Montgomery High School<br>Athletic Account            | Two (2) | Athletic Director<br>Board Secretary |

BE IT FURTHER RESOLVED, that the Montgomery Township Board of Education designates TD Bank as the bank for deposits and withdrawals for the above listed accounts; and

BE IT FURTHER RESOLVED, that all funds on deposit for the above listed accounts at TD Bank may be withdrawn on school warrant or wire transfer as requested as per signature cards.

- 3.9 Receipt/Award of Bid – Lease Purchase Financing (B20-03) – Bids were received on July 11, 2019 for lease purchase financing and awarded by the Montgomery Township Board of Education as follows:

| <b>Respondent</b>                                  | <b>Index Federal Reserve ICE Like term Constant Maturity%/ Index Date</b> | <b>Purchase Option Penalty (% of outstanding principal balance )</b> | <b>Rate Quote</b> | <b>Additional Fee</b> | <b>Total Cost of Financing</b> |
|----------------------------------------------------|---------------------------------------------------------------------------|----------------------------------------------------------------------|-------------------|-----------------------|--------------------------------|
| US Bancorp Government Leasing and Finance, Inc. NJ | 1.815% 5 Yr. Swaps 7/8/2019                                               | 103% or Break Funding                                                | 2.2361%           | No Fees               | \$36,673.81                    |
| Bank Funding LLC.                                  | 1.74% 3 Yr. Swaps Not Provided                                            | 101%                                                                 | 2.13%             | \$750.00 Escrow Fee   | \$36,291.40 Award              |
| TD Equipment Finance, Inc.                         | Cost of Funds                                                             | Yield Maintenance                                                    | 2.3226%           | No Fees               | \$38,659.21                    |

Based upon the above results we recommend award be made to BankFunding, LLC that the financing will be provided by BciCapital, Inc., Orlando, FL, as Assignee of BankFunding, LLC. BciCapital is a subsidiary of City National Bank, Miami, FL at their rates and index as listed above.

### 3.10 Approval of Change Orders for Site Improvements at Montgomery Upper Middle School

WHEREAS, on 01/15/2019 the Montgomery Township Board of Education awarded Top Line Construction Corporation a bid numbered CP19-02/PSA-6423UMS for site improvements at Montgomery Upper Middle School in the total contract lump sum of \$1,523,297.00 inclusive of a \$50,000 general allowance amount and inclusive of a \$52,165 restoration allowance; and

WHEREAS, the district architect, Parette, Somjen Architects for the site improvement at the Montgomery Upper Middle School project, has determined a need for and is recommending to the board two change orders:

- Change order #1 in the amount of \$5,832 to install and splice a new piece of exterior collects cable that was damaged during excavation.
- Change order #2 in the amount of \$16,410 to remove an additional tree, and curbing and add additional storm water grades.
- Change order #3 in the amount of \$6,221.11 for labor and equipment to install new electrical conduit for existing poll lights.

WHEREAS, the Operations, Facilities and Finance Committee was given approval at the June 25, 2019 board meeting to approve change orders during the summer; and

WHEREAS, the School Business Administrator informed the members of the Operations, Facilities and Finance Committee to which all committee members supported; and

WHEREAS, below is an accounting of the contract and allowances inclusive of change orders 1, 2 & 3:

|                                                          |                     |                        |
|----------------------------------------------------------|---------------------|------------------------|
| <b>Original Contract Amount Including Allowances</b>     |                     | \$ 1,523,297.02        |
| <b>Total General Allowances Included in Contract</b>     | \$ 50,000.00        |                        |
| <b>Change Orders Affecting Allowances</b>                |                     |                        |
| Change Order #1                                          | (5,832.00)          |                        |
| Change Order #2                                          | (16,410.00)         |                        |
| Change Order #3                                          | (6,221.11)          |                        |
| <b>Change Order #4</b>                                   | <b>(15,163.00)</b>  |                        |
| <b>Unused Allowance</b>                                  | <b>\$ 6,373.89</b>  |                        |
| <b>Total Restoration Allowances Included in Contract</b> | \$ 52,165.00        |                        |
| <b>Change Orders Affecting Allowances</b>                |                     |                        |
| None                                                     |                     |                        |
| <b>Unused Allowance</b>                                  | <b>\$ 52,165.00</b> |                        |
| <b>Change Orders Not Affecting Allowances</b>            |                     |                        |
| None                                                     |                     |                        |
| <b>Potential Credit for Unused Allowance</b>             |                     | (58,538.89)            |
| <b>Adjusted Contract Balance</b>                         |                     | <b>\$ 1,464,758.13</b> |

NOW, THEREFORE BE IT RESOLVED, that the Montgomery Board of Education approves the district's Architect of Record, Parette, Somjen Architects, recommendation that the Montgomery Upper Middle School site improvement change order #1 in the amount of \$5,832; change order #2 in the amount of \$16,410; and change order #3 in the amount of \$6,221.11; and

BE IT FURTHER RESOLVED that, this resolution shall take effect immediately, and the Montgomery Township Board of Education authorizes the Superintendent, Board President and School Business Administrator to sign any documents on behalf of the Montgomery Township Board of Education with regard to exercising the intent of this resolution.

#### **4.0 PERSONNEL**

- 4.1 Resignations/retirements/rescissions; leaves of absence; appointments/renewals (certificated staff); 2018-19 and 2019-20 Renewals (certificated staff); 2018-19 and 2019-20 Renewals (non-certificated staff); 2018-19 and 2019-20 Renewals (custodial/grounds maintenance); appointments/substitutes; renewals/substitutes; tuition reimbursement; appointments (CST summer work 2019); appointments (ESY 2019); appointments (substitutes for ESY 2019); appointments (SOAR 2019); Appointments (summer work 2019); appointments (to be funded by FY2020 Title I Funds); appointments (to be funded by FY2020 Title II Funds); appointments (to be funded by FY2020 Title III Funds); home instruction 2019-20; co-curricular 2019-20; other (see Pages 16 - 31).
- 4.2 Resolution authorizing sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association (see Page 31).
- 4.3 Resolution approving the participation in the Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) Consortium (see Page 31).

## **EXECUTIVE SESSION**

Ms. Bursh motioned and Ms. Chenette seconded that the Board convene in Executive Session at 9:22 p.m. for the purpose of discussing items related to personnel.

### **ROLL CALL**

(Note – 1 Vacancy)

|                           |                         |
|---------------------------|-------------------------|
| Phyllis Bursh – Yes       | Jinesh Patel - Yes      |
| Minkyo Chenette - Yes     | Ranjana Rao - Yes       |
| Dharmesh Doshi – Absent   | Shreesh Tiwari - Absent |
| Amy Miller – Yes          | Joanne Tonkin – Absent  |
| Michael Morack, Jr. - Yes |                         |

## **RECONVENE THE REGULAR ORDER OF BUSINESS AT 10:10 P.M.**

### **ROLL CALL – Visual**

(Note - 1 vacancy)

|                           |                         |
|---------------------------|-------------------------|
| Phyllis Bursh – Yes       | Jinesh Patel - Yes      |
| Minkyo Chenette - Yes     | Ranjana Rao - Yes       |
| Dharmesh Doshi – Absent   | Shreesh Tiwari - Absent |
| Amy Miller – Yes          | Joanne Tonkin – Absent  |
| Michael Morack, Jr. - Yes |                         |

## **ANNOUNCEMENTS BY THE PRESIDENT**

None

## **ADJOURNMENT**

Ms. Bursh motioned to adjourn at 10:11 p.m. seconded by Ms. Chenette.

### **ROLL CALL – Consensus**

(Note - 1 vacancy)

|                           |                         |
|---------------------------|-------------------------|
| Phyllis Bursh – Yes       | Jinesh Patel - Yes      |
| Minkyo Chenette - Yes     | Ranjana Rao - Yes       |
| Dharmesh Doshi – Absent   | Shreesh Tiwari - Absent |
| Amy Miller – Yes          | Joanne Tonkin – Absent  |
| Michael Morack, Jr. - Yes |                         |

The meeting was adjourned at 10:11 p.m.

Respectfully submitted,



Mark Kramer  
Interim Board Secretary

|                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------|
| <p align="center"><b>Montgomery Township Board of Education</b><br/> <b>Travel Reimbursement Requests 2019/2020</b></p> |
|-------------------------------------------------------------------------------------------------------------------------|

| Name             | School | Date(s)          | Conference                                 | Parking & Tolls | *Mileage (.31) | Meals    | Lodging  | Registration | Other    | Total**    | Approved Year-to-Date Total** |
|------------------|--------|------------------|--------------------------------------------|-----------------|----------------|----------|----------|--------------|----------|------------|-------------------------------|
| Staci Anderson   | UMS    | 7/31/2019        | State Equity Conference                    |                 | \$10.48        |          |          |              |          | \$10.48    | \$10.48                       |
| Michele Caltiere | MHS    | 11/22 - 11/24/19 | 2019 NCTE Annual Convention***             | \$104.00        | \$74.56        | \$213.00 | \$505.89 | \$360.00     |          | \$1,257.45 | \$1,257.45                    |
| Veronica Gasper  | LMS    | 8/12 - 8/16/19   | Teachers' College 2019 Summer Institute    | \$325.00        | \$288.61       |          |          | \$850.00     |          | \$1,463.61 | \$1,463.61                    |
| Corie Gaylord    | MHS    | 7/23 - 7/24/19   | PREPARE Workshop                           | \$78.10         | \$94.86        | \$122.00 | \$290.00 | \$459.00     |          | \$1,043.96 | \$1,043.96                    |
| Gina Iacono      | MHS    | 11/22 - 11/24/19 | 2019 NCTE Annual Convention***             | \$104.00        | \$87.73        | \$213.00 |          | \$275.00     |          | \$679.73   | \$679.73                      |
| Temmy Kim Olivi  | MHS    | 11/22 - 11/24/19 | 2019 NCTE Annual Convention***             | \$104.00        | \$40.92        | \$213.00 |          | \$360.00     |          | \$717.92   | \$717.92                      |
| Valerie Kriger   | MHS    | 11/22 - 11/24/19 | 2019 NCTE Annual Convention***             | \$104.00        | \$72.85        | \$213.00 | \$505.89 | \$360.00     |          | \$1,255.74 | \$1,255.74                    |
| Kelly Mattis     | BO     | 8/6/2019         | Negotiations - Start to Finish             |                 |                |          |          | \$100.00     |          | \$100.00   |                               |
| Kelly Mattis     | BO     | 8/21/2019        | Records Retention/Artemis                  |                 |                |          |          | \$100.00     |          | \$100.00   | \$200.00                      |
| Jaime Meeker     | MHS    | 11/21 - 11/24/19 | 2019 NCTE Annual Convention***             | \$136.00        | \$89.16        | \$284.00 |          | \$360.00     |          | \$869.16   | \$869.16                      |
| Samantha Nowak   | MHS    | 11/21 - 11/24/19 | 2019 NCTE Annual Convention***             |                 |                | \$284.00 | \$758.84 | \$360.00     |          | \$1,402.84 | \$1,402.84                    |
| Jennifer Snyder  | LMS    | 8/5 - 8/9/19     | Teachers' College August Writing Institute |                 |                |          |          | \$850.00     | \$167.50 | \$1,017.50 | \$1,017.50                    |
| Karen Stalowski  | MHS    | 11/22 - 11/24/19 | 2019 NCTE Annual Convention***             | \$136.00        | \$83.11        | \$213.00 | \$505.89 | \$275.00     |          | \$1,213.00 | \$1,213.00                    |
| Diane Strimple   | BO     | 9/7 - 10/12/19   | School Financial Accounting                |                 |                |          |          | \$700.00     |          | \$700.00   |                               |
| Diane Strimple   | BO     | 9/17/2019        | Microsoft Excel: Beyond the Basics         |                 | \$9.18         | \$16.00  |          | \$99.00      |          | \$124.18   | \$1,057.52                    |

\*Excluding

Tolls

\*\*Estimated

BOE

7/16/19

\*\*Includes Registrations

\*\*\*Pending County Superintendent Approval.

**4.1 PERSONNEL****Resignations/Retirements/ Rescissions**

| Location | First | Last    | Position                                           | Effective  | Reason      | Dates of Employment/Notes |
|----------|-------|---------|----------------------------------------------------|------------|-------------|---------------------------|
| VES/OHES | Lia   | Camuto  | Supervisor K-4 Pupil Services<br>SPV.K4.SPED.NA.01 | 07/22/2019 | Resignation | 12/15/2011 – 07/21/2019   |
| OHES     | Erica | McGlynn | Paraprofessional<br>AID.OH.TIA.EO.15               | 07/01/2019 | Resignation | 09/01/2015 – 06/30/2019   |
| OHES     | Karen | Winters | Teacher/Academic Support<br>TCH.OH.BSL.MG.04       | 08/31/2019 | Resignation | 09/01/2000 – 08/30/2019   |

**Leaves of Absence**

| Location | First   | Last   | Position                                             | Type of Leave                                                              | Dates of Leave/Notes                                                                                                                                                                                                  |
|----------|---------|--------|------------------------------------------------------|----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MHS      | Raymond | Dix    | Custodian<br>CUS.HS.CUST.NA.08                       | Leave of Absence<br>Anticipated Return                                     | 07/08/2019 – 08/02/2019 (Paid; with Benefits) - <i>Revised</i><br>08/05/2019 - <i>Revised</i>                                                                                                                         |
| LMS      | Melissa | Livoti | Teacher/Grade 5 LA/SS<br>TCH.LM.LASS.05.07           | FMLA<br>Anticipated Return                                                 | 09/01/2019 – 12/07/2019 (Unpaid; w/ Benefits)- <i>Revised</i><br>12/09/2019 - <i>Revised</i>                                                                                                                          |
| LMS      | Meghan  | Murphy | Teacher/Grade 5<br>Math/Science<br>TCH.LM.MASC.05.01 | Temporary Disability<br>FMLA<br>FMLA<br>Unpaid Leave<br>Anticipated Return | 02/11/2019 – 05/05/2019 (Paid w/ Benefits)<br>05/06/2019 – 06/28/2019 (Unpaid w/ Benefits)<br>09/01/2019 – 09/29/2019 (Unpaid w/ Benefits)<br>09/30/2019 – 11/30/2019 - <i>Revised</i><br>12/01/2019 - <i>Revised</i> |

**Appointments/Renewals (Certificated Staff)**

| Location | First | Last     | Position                             | Replacing   | Degree | Step | Salary   | Pro-rated | Dates of Employment/Notes |
|----------|-------|----------|--------------------------------------|-------------|--------|------|----------|-----------|---------------------------|
| OHES     | Eva   | Genova * | Teacher/Grade 2<br>TCH.OH.TCHR.02.14 | Priya Doshi | MA     | 2-3  | \$67,925 |           | 09/01/2019 – 06/30/2020   |



|     |             |               |                                                                           |                     |       |     |          |     |                         |
|-----|-------------|---------------|---------------------------------------------------------------------------|---------------------|-------|-----|----------|-----|-------------------------|
| MHS | Amanda      | Jacobsen      | Teacher/Educational Media Specialist<br>TCH.HS.MSPC.MG.01                 | June Beckford-Smith | MA    | 1   | \$67,025 |     | 09/01/2019 – 06/30/2020 |
| MHS | Karen       | Kwietniak     | Teacher/English<br>TCH.HS.ENGL.MG.05                                      | Micheline Aichele   | MA    | 11  | \$75,620 |     | 09/01/2019 – 06/30/2020 |
| LMS | Jennifer    | Madej         | Teacher/Grade 5 /Math/Science<br>(Leave Replacement)<br>TCH.LM.MASC.05.01 | Megan Murphy        | BA    | 1   | \$61,025 | Yes | 09/01/2019 – 11/30/2019 |
| LMS | Nicole      | Ostasiewski * | Teacher/Grade 5 LA/SS<br>(Leave Replacement)<br>TCH.LM.LASS.05.07         | Melissa Livoti      | MA+30 | 2-3 | \$72,425 | Yes | 09/01/2019 – 12/07/2019 |
| MHS | Ashley      | Payne *       | Teacher/Special Education<br>TCH.HS.RCTR.MG.02                            | Monica Darcy        | BA    | 2-3 | \$61,925 |     | 09/01/2019 – 06/30/2020 |
| MHS | Christopher | Sima          | Teacher/Social Studies<br>(Leave Replacement)<br>TCH.HS.SOST.MG.05        | Scott Mason         | MA    | 6-7 | \$69,950 |     | 09/01/2019 – 06/30/2020 |

**2018-19 and 2019-20 Renewals – Certificated Staff**

| Location | First     | Last            | Position                         | 18-19 Degree | 18-19 Step | 18-19 Salary                  | 19-20 Degree | 19-20 Step | 19-20 Salary                  |
|----------|-----------|-----------------|----------------------------------|--------------|------------|-------------------------------|--------------|------------|-------------------------------|
| HS       | Elizabeth | Dilgard         | Science - Physical               | BA           | 17-18      | \$74,860.00                   | BA           | 18-19      | \$77,180.00<br><i>Revised</i> |
| UCMS     | Adam      | Hackel          | Music                            | MA+60        | 24         | \$97,325.00<br><i>Revised</i> | MA+60        | 24         | \$97,325.00<br><i>Revised</i> |
| HS       | Stephen   | Miller          | Social Studies                   | MA+45        | 9          | \$78,085.00                   | MA+45        | 10         | \$80,480.00<br><i>Revised</i> |
| HS       | Samantha  | Nowak           | English                          | BA           | 3-4        | \$61,420.00                   | BA           | 4-5        | \$62,925.00<br><i>Revised</i> |
| HS       | Anna      | Panova-Cicchino | Math                             | MA+45        | 11-12      | \$81,895.00                   | MA+45        | 12-13      | \$84,260.00<br><i>Revised</i> |
| HS       | Danielle  | Olney           | Speech Language Specialist (48%) | MA           | 11-12      | \$36,070.00<br><i>Revised</i> | MA           | 12-13      | \$37,205.00<br><i>Revised</i> |
| HS       | Katherine | Romanchik       | Social Studies                   | BA           | 3-4        | \$61,420.00                   | BA           | 4-5        | \$62,925.00<br><i>Revised</i> |

|      |           |               |                          |       |       |                               |       |       |                               |
|------|-----------|---------------|--------------------------|-------|-------|-------------------------------|-------|-------|-------------------------------|
| HS   | Meredith  | Sferra        | Science - Biological     | MA+60 | 15-16 | \$87,955.00                   | MA+60 | 16-17 | \$90,290.00<br><i>Revised</i> |
| LCMS | Kevin     | Armstrong     | School Counselor         | MA+60 | 15-16 | \$87,955.00                   | MA+60 | 16-17 | \$90,290.00<br><i>Revised</i> |
| LCMS | Cassandra | Stedina       | Art                      | BA    | 3-4   | \$61,420.00                   | BA    | 4-5   | \$62,925.00<br><i>Revised</i> |
| VES  | Samantha  | Borelli       | Special Education        | MA    | 5-6   | \$68,420.00                   | MA    | 6-7   | \$69,950.00<br><i>Revised</i> |
| VES  | Allison   | Rubin         | Special Education (.48)  | MA    | 11-12 | \$36,070.00<br><i>Revised</i> | MA    | 12-13 | \$37,205.00<br><i>Revised</i> |
| OHES | Christine | Bice          | Music @ 40%              | BA    | 7-8   | \$25,372.00<br><i>Revised</i> | BA    | 8-9   | \$26,336.00<br><i>Revised</i> |
| OHES | Laura     | Boss          | Kindergarten             | MA    | 7-8   | \$69,430.00                   | MA    | 8-9   | \$71,840.00<br><i>Revised</i> |
| OHES | Elizabeth | Fevola        | Physical Therapist (.48) | MA    | 17-18 | \$38,813.00<br><i>Revised</i> | MA    | 18-19 | \$39,926.00<br><i>Revised</i> |
| OHES | Lisa      | Gappa         | Academic Support         | MA+60 | 23    | \$95,575.00<br><i>Revised</i> | MA+60 | 24    | \$97,850.00<br><i>Revised</i> |
| OHES | Lauryl    | Rohrbach      | Special Education        | BA    | 3-4   | \$61,420.00                   | BA    | 4-5   | \$62,925.00<br><i>Revised</i> |
| OHES | Donna     | Steller-Evans | Art (.50)                | MA    | 17-18 | \$40,430.00                   | MA    | 18-19 | \$41,590.00                   |
| OHES | Mary      | Walker        | Academic Support (.50)   | BA    | 11-12 | \$34,573.00<br><i>Revised</i> | BA    | 12-13 | \$35,755.00<br><i>Revised</i> |

**2018-19 and 2019-20 Renewals Non-Certificated Staff**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>         | <b>19/20<br/>Step</b> | <b>19/20<br/>Salary</b>      |
|-----------------|--------------|-------------|-------------------------|-----------------------|------------------------------|
| HS              | Christina    | Ruppert     | Secretary/Book 12 Month | 5                     | \$50,645.00 – <i>Revised</i> |
| UCMS            | Cathy        | Thompson    | Secretary/Book 12 Month | 5                     | \$50,645.00 – <i>Revised</i> |

**2018-19 and 2019-20 Renewals – Custodial/Grounds/Maintenance**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Assignment</b>               | <b>18/19<br/>Step</b> | <b>18/19<br/>Salary</b>       | <b>18/19<br/>Stipend(s)</b>   | <b>19/20<br/>Step</b> | <b>19/20<br/>Salary</b>       | <b>19/20<br/>Stipend(s)</b>   |
|-----------------|--------------|-------------|---------------------------------|-----------------------|-------------------------------|-------------------------------|-----------------------|-------------------------------|-------------------------------|
| BD              | Daniel       | Kerwin      | Grounds                         | 22                    | \$56,295.00<br><i>Revised</i> | N/A                           | 22                    | \$57,045.00<br><i>Revised</i> | N/A                           |
| BD              | Timothy      | Neely       | Grounds                         | 1                     | \$42,630.00<br><i>Revised</i> | N/A                           | 1                     | \$42,630.00<br><i>Revised</i> | N/A                           |
| BD              | Adam         | O'Connor    | Grounds                         | 2-3                   | \$43,380.00<br><i>Revised</i> | N/A                           | 3-4                   | \$44,130.00<br><i>Revised</i> | N/A                           |
| BD              | Shane        | Stryker     | Grounds                         | 5                     | \$55,915.00<br><i>Revised</i> | N/A                           | 6                     | \$57,050.00<br><i>Revised</i> | N/A                           |
| HS              | Willard      | Cruser      | Custodian + Swing Shift Stipend | 14-15                 | \$44,375.00                   | N/A<br><i>Revised</i>         | 15-16                 | \$46,175.00                   | N/A<br><i>Revised</i>         |
| HS              | Elzbieta     | Janusz      | Head Custodian                  | 16-19                 | \$45,935.00                   | \$10,100.00<br><i>Revised</i> | 17-20                 | \$47,905.00                   | \$10,100.00<br><i>Revised</i> |

**2018-19 and 2019-20 Renewals Non-Certificated Staff**

| <b>Location</b> | <b>First</b> | <b>Last</b>   | <b>Position</b>        | <b>18/19<br/>Step</b> | <b>18/19<br/>Salary</b> | <b>19/20<br/>Step</b> | <b>19/20<br/>Salary</b>      |
|-----------------|--------------|---------------|------------------------|-----------------------|-------------------------|-----------------------|------------------------------|
| HS              | Luann        | Oldis         | Paraprofessional (.48) | 5-6                   | \$12,439.00             | 6-7                   | \$12,862.00 - <i>Revised</i> |
| LCMS            | Daniel       | Pace          | Paraprofessional       | 5-6                   | \$25,915.00             | 6-7                   | \$26,795.00 - <i>Revised</i> |
| VES             | Donna        | Rechter       | Paraprofessional       | 5-6                   | \$25,915.00             | 6-7                   | \$26,795.00 - <i>Revised</i> |
| VES             | Teresa       | Volpe         | ESA (.48)              | 7-9                   | \$11,035.00             | 8-10                  | \$11,503.00 - <i>Revised</i> |
| OHES            | Traci        | Morelli       | Paraprofessional (.48) | 2                     | \$12,166.00             | 3                     | \$12,456.00 - <i>Revised</i> |
| OHES            | Donna        | Steller-Evans | Paraprofessional (.48) | 5-6                   | \$12,439.00             | 6-7                   | \$12,862.00 - <i>Revised</i> |

**Appointments/Substitutes**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>                     | <b>Status</b> | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|-------------|-------------------------------------|---------------|----------------------------------|
| DISTRICT        | David        | Leichtling  | Substitute Teacher/Paraprofessional | NEW           | 2019-2020                        |

**Renewals/Substitutes**

| Location | First     | Last      | Position                            | Status | Dates of Employment/Notes |
|----------|-----------|-----------|-------------------------------------|--------|---------------------------|
| DISTRICT | Travis    | Hackworth | Substitute Teacher/Paraprofessional | RENEW  | 2019-2020                 |
| DISTRICT | Cristina  | Knehr     | Substitute Teacher                  | RENEW  | 2019-2020                 |
| DISTRICT | Sudharani | Raja      | Substitute Secretary/Clerk          | RENEW  | 2019-2020                 |
| DISTRICT | Nina      | Sandford  | Substitute Teacher/Paraprofessional | RENEW  | 2019-2020                 |

**Tuition Reimbursement**

| Location | First     | Last     | School                | Semester    | Credits | Reimbursed Amount           | Course                                                               |
|----------|-----------|----------|-----------------------|-------------|---------|-----------------------------|----------------------------------------------------------------------|
| UMS      | Christine | Barker   | University of Findlay | Summer 2019 | 3       | \$1485.00                   | Biodiversity of NW Ohio                                              |
| OHES     | Meghan    | Bauer    | Greenville University | Summer 2019 | 3       | \$359.20<br><i>*Revised</i> | Teaching Reading to ELLs                                             |
| VES      | Joseph    | Bassford | University of LaVerne | Summer 2019 | 3       | \$375.00                    | Motivating Students Who Don't Care                                   |
| VES      | Joseph    | Bassford | University of LaVerne | Spring 2019 | 3       | \$375.00                    | Microsoft Excel 2016 <i>*Rescind*</i>                                |
| LMS      | Kadie     | Bond     | Andrews University    | Summer 2019 | 3       | \$449.00                    | The Growth Mindset: Fostering Resilience & a Love of Learning        |
| MHS      | Jane      | Heebner  | University of LaVerne | Spring 2019 | 3       | \$375.00                    | Understanding & Dealing with Difficult Parents                       |
| MHS      | Jane      | Heebner  | University of LaVerne | Spring 2019 | 3       | \$375.00                    | I'm So Stressed I Could Scream                                       |
| UMS      | Nicholas  | Milton   | University of LaVerne | Spring 2019 | 3       | \$375.00                    | The Family Defined & Explored: Current Research <i>*Rescind*</i>     |
| OHES     | Renee     | Perovich | Rutgers University    | Fall 2019   | 3       | \$2154.00                   | Emotional and Behavioral Disorders                                   |
| LMS      | Lynn      | Powers   | University of LaVerne | Summer 2019 | 3       | \$375.00                    | Motivating Students Who Don't Care                                   |
| LMS      | Wing      | Yip      | University of LaVerne | Spring 2019 | 3       | \$375.00                    | Creating a Google Apps Classroom                                     |
| LMS      | Wing      | Yip      | University of LaVerne | Spring 2019 | 3       | \$375.00                    | Blended Learning: Empowering Students for Success in the Digital Age |
| LMS      | Wing      | Yip      | University of LaVerne | Spring 2019 | 3       | \$375.00                    | Tech Tools for the Classroom                                         |
| OHES     | Nancy     | Ziedonis | University of LaVerne | Summer 2019 | 3       | \$375.00                    | Creating a Mindful Environment                                       |
| OHES     | Nancy     | Ziedonis | University of LaVerne | Summer 2019 | 3       | \$375.00                    | Achieving Success for English Learners                               |

**Appointments – CST Summer Work 2019**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>                                                                                                                                                                                                                    | <b>Salary</b> | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|----------------------------------|
| DISTRICT        | Stacey       | Delbridge   | School Psychologist<br>Case Management (Not to exceed 10 hours) - <i>Rescind</i><br>Evaluation & Meetings (Not to exceed 34 hours) - <i>Revised</i><br>Review/Resolve Student Schedules (Not to exceed 28 hours) – <i>Revised</i>  | \$67.19 p/h   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Natalia      | Joffe       | School Psychologist<br>Case Management (Not to exceed 10 hours) - <i>Rescind</i><br>Evaluations & Meetings (Not to exceed 74 hours) - <i>Revised</i>                                                                               | \$53.18 p/h   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Meghan       | Knapp       | School Psychologist<br>Case Management (Not to exceed 10 hours) - <i>Rescind</i><br>Evaluations & Meetings (Not to exceed 98 hours) – <i>Revised</i>                                                                               | \$56.14 p/h   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Stacy        | Kohler      | School Psychologist<br>Case Management (Not to exceed 10 hours) - <i>Rescind</i><br>Evaluations & Meetings (Not to exceed 48 hours) – <i>Revised</i>                                                                               | \$66.94 p/h   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Rebecca      | Richards    | School Psychologist<br>Case Management (Not to exceed 10 hours) - <i>Rescind</i><br>Evaluations & Meetings (Not to exceed 55 hours) - <i>Revised</i><br>Review/Resolve Student Schedules (Not to exceed 28 hours) – <i>Revised</i> | \$68.54 p/h   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Jody         | Adler       | School Social Worker<br>Case Management (Not to exceed 10 hours) - <i>Rescind</i><br>Evaluations & Meetings (Not to exceed 114 hours) – <i>Revised</i>                                                                             | \$68.80 p/h   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Karen        | Krusen      | School Social Worker<br>Case Management (Not to exceed 10 hours) - <i>Rescind</i><br>Review/Resolve Student Schedules (Not to exceed 14 hours)                                                                                     | \$51.31 p/h   | 07/01/2019 – 08/31/2019          |
| DISTRICT        | Jennifer     | Rogers      | School Social Worker<br>Case Management (Not to exceed 10 hours) - <i>Rescind</i><br>Evaluations & Meetings (Not to exceed 62 hours) - <i>Revised</i>                                                                              | \$60.76 p/h   | 07/01/2019 – 08/31/2019          |

|          |          |         |                                                                                                                                                                                                                                     |             |                         |
|----------|----------|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
| DISTRICT | Ellen    | Stein   | School Social Worker<br>Case Management (Not to exceed 10 hours) - <i>Rescind</i><br>Evaluations & Meetings (Not to exceed 93 hours) - <i>Revised</i><br>Review/Resolve Student Schedules (Not to exceed 28 hours) – <i>Revised</i> | \$58.06 p/h | 07/01/2019 – 08/31/2019 |
| DISTRICT | Sarah    | Adamson | LDTC<br>Case Management (Not to exceed 10 hours) - <i>Rescind</i><br>Evaluations & Meetings (Not to exceed 86 hours) - <i>Revised</i>                                                                                               | \$55.36 p/h | 07/01/2019 – 08/31/2019 |
| DISTRICT | Amy      | Costa   | LDTC<br>Case Management (Not to exceed 10 hours) - <i>Rescind</i><br>Evaluations & Meetings (Not to exceed 60 hours) – <i>Revised</i>                                                                                               | \$59.93 p/h | 07/01/2019 – 08/31/2019 |
| DISTRICT | Brittany | Bower   | LDTC<br>Evaluations & Meetings (Not to exceed 53 hours)                                                                                                                                                                             | \$51.87 p/h | 07/01/2019 – 08/31/2019 |
| DISTRICT | Megan    | Mastil  | Transition Coordinator<br>Case Management (Not to exceed 10 hours) - <i>Rescind</i><br>Review/Resolve Student Schedules (Not to exceed 14 hours)                                                                                    | \$61.79 p/h | 07/01/2019 – 08/31/2019 |

**Appointments – ESY 2019**

| <b>Location</b> | <b>First</b> | <b>Last</b>  | <b>Position</b>                                                                                                     | <b>Salary</b>              | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|--------------|---------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------------|
| MHS             | Jennifer     | Dyba         | Physical Therapist (Not to exceed 80 hours) - <i>Rescind</i><br>Prep (Not to exceed 10 hours) - <i>Rescind</i>      | \$59.98 p/h<br>\$30.00 p/h | 07/08/2019 – 08/08/2019          |
| MHS             | Elizabeth    | Fevola       | Physical Therapist (Not to exceed 40 hours)<br>Prep (Not to exceed 5 hours)                                         | \$59.98 p/h<br>\$30.00 p/h | 07/08/2019 – 08/08/2019          |
| MHS             | Jennifer     | Belmont      | Teacher Supplemental (Not to exceed 88 hours) - <i>Revised</i><br>Prep (not to exceed 10.75 hours) – <i>Revised</i> | \$59.98 p/h<br>\$30.00 p/h | 07/08/2019 – 08/08/2019          |
| MHS             | Jillian      | Chianese     | Teacher Supplemental (not to exceed 32 hours)<br>Prep (Not to exceed 4 hours)                                       | \$59.98 p/h<br>\$30.00 p/h | 07/08/2019 – 08/08/2019          |
| MHS             | Nicole       | Benz         | ESY Paraprofessional (Not to exceed 80 hours)                                                                       | \$17.00 p/h                | 07/08/2019 – 08/08/2019          |
| MHS             | Dalia        | Nolan        | ESY Paraprofessional (Not to exceed 80 hours)                                                                       | \$17.00 p/h                | 07/08/2019 – 08/08/2019          |
| DISTRICT        | Sai          | Bhavya Annem | ESY Volunteer                                                                                                       | N/A                        | 07/08/2019 – 08/08/2019          |
| DISTRICT        | Suhani       | Hota         | ESY Volunteer                                                                                                       | N/A                        | 07/08/2019 – 08/08/2019          |
| DISTRICT        | Jonathan     | Orlando      | ESY Volunteer                                                                                                       | N/A                        | 07/08/2019 – 08/08/2019          |
| DISTRICT        | Emma         | Pendrous     | ESY Volunteer                                                                                                       | N/A                        | 07/08/2019 – 08/08/2019          |

**Appointments – Substitutes for ESY 2019**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>                 | <b>Hourly Rate</b> | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|-------------|---------------------------------|--------------------|----------------------------------|
| MHS             | Ranjini      | Mohan       | ESY Paraprofessional Substitute | \$17.00 p/h        | 07/08/2019 – 08/08/2019          |
| MHS             | Hemalatha    | Mallela     | ESY Paraprofessional Substitute | \$17.00 p/h        | 07/08/2019 – 08/08/2019          |

**Appointments – SOAR 2019**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>                   | <b>Salary/Stipend</b> | <b>Dates/Notes</b>      |
|-----------------|--------------|-------------|-----------------------------------|-----------------------|-------------------------|
| MHS             | Vandana      | Sethi       | SOAR TIA (Not to Exceed 70 hours) | \$17.00 p/h           | 06/27/2019 – 08/04/2019 |

**Appointments – Summer Work 2019**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>                                 | <b>Salary</b> | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|-------------|-------------------------------------------------|---------------|----------------------------------|
| DISTRICT        | Brett        | Cnossen     | Summer Technology Work (Not to Exceed 95 hours) | \$22.74 p/h   | 07/30/2019 – 08/31/2019          |
| DISTRICT        | Anthony      | Muldowney   | Summer Technology Work (Not to Exceed 95 hours) | \$20.26 p/h   | 07/30/2019 – 08/31/2019          |

**Appointments – To Be Funded by FY 2020 Title I Funds**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>       | <b>Salary/Stipend</b> | <b>Dates/Notes</b>                                |
|-----------------|--------------|-------------|-----------------------|-----------------------|---------------------------------------------------|
| LMS             | Deborah      | Bilik       | Teacher – LMS Achieve | \$59.98 p/h           | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS             | Damaris      | Botero      | Teacher – LMS Achieve | \$59.98 p/h           | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS             | Dana         | Castronovo  | Teacher – LMS Achieve | \$59.98 p/h           | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS             | Jennifer     | Durante     | Teacher – LMS Achieve | \$59.98 p/h           | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS             | Erica        | Fedo        | Teacher – LMS Achieve | \$59.98 p/h           | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |

|     |           |              |                                                                                                                                      |                                           |                                                   |
|-----|-----------|--------------|--------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|---------------------------------------------------|
| LMS | Nicole    | Grabowski    | Teacher – LMS Achieve                                                                                                                | \$59.98 p/h                               | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS | Stephanie | Harris       | Teacher – LMS Achieve                                                                                                                | \$59.98 p/h                               | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS | Lesley    | Haas         | Teacher – LMS Achieve                                                                                                                | \$59.98 p/h                               | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS | Jennifer  | Honold       | Teacher – LMS Achieve                                                                                                                | \$59.98 p/h                               | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS | Alyssa    | Juniak       | Teacher – LMS Achieve                                                                                                                | \$59.98 p/h                               | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS | Kristin   | Kaplan       | Teacher – LMS Achieve                                                                                                                | \$59.98 p/h                               | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS | Jessica   | Mains        | Teacher – LMS Achieve                                                                                                                | \$59.98 p/h                               | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS | Kaitlin   | O'Donnell    | Teacher – LMS Achieve                                                                                                                | \$59.98 p/h                               | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS | Briana    | Olsen        | Teacher – LMS Achieve                                                                                                                | \$59.98 p/h                               | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS | Enrica    | Pirone       | Teacher – LMS Achieve                                                                                                                | \$59.98 p/h                               | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS | Jennifer  | Romano       | Teacher – LMS Achieve                                                                                                                | \$59.98 p/h                               | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| LMS | Jennifer  | Snyder       | Teacher – LMS Achieve                                                                                                                | \$59.98 p/h                               | 07/17/2019 - 06/30/2020<br>Not to Exceed 39 hours |
| UMS | Staci     | Anderson     | Teacher – UMS Achieve – Not to Exceed 74 hours<br>Presenter Parents Meetings – Not to Exceed 2 hours<br>Prep – Not to Exceed 4 hours | \$59.98 p/h<br>\$30.00 p/h<br>\$30.00 p/h | 07/17/2019 – 06/30/2020                           |
| UMS | Michelle  | Feigenwinter | Teacher – UMS Achieve – Not to Exceed 74 hours<br>Presenter Parents Meetings – Not to Exceed 2 hours<br>Prep – Not to Exceed 4 hours | \$59.98 p/h<br>\$30.00 p/h<br>\$30.00 p/h | 07/17/2019 – 06/30/2020                           |
| UMS | Mary      | Chemris      | Teacher – UMS Achieve – Not to Exceed 74 hours<br>Presenter Parents Meetings – Not to Exceed 1 hour                                  | \$59.98 p/h<br>\$30.00 p/h                | 07/17/2019 – 06/30/2020                           |
| UMS | Kristen   | Doulis       | Teacher – UMS Achieve – Not to Exceed 74 hours<br>Presenter Parents Meetings – Not to Exceed 1 hour                                  | \$59.98 p/h<br>\$30.00 p/h                | 07/17/2019 – 06/30/2020                           |
| UMS | Jeanne    | Fedun        | Teacher – UMS Achieve – Not to Exceed 74 hours<br>Presenter Parents Meetings – Not to Exceed 1 hour                                  | \$59.98 p/h<br>\$30.00 p/h                | 07/17/2019 – 06/30/2020                           |
| UMS | Stefanie  | Lachenauer   | Teacher – UMS Achieve – Not to Exceed 74 hours<br>Presenter Parents Meetings – Not to Exceed 1 hour                                  | \$59.98 p/h<br>\$30.00 p/h                | 07/17/2019 – 06/30/2020                           |
| UMS | Catherine | Mislan       | Teacher – UMS Achieve – Not to Exceed 74 hours<br>Presenter Parents Meetings – Not to Exceed 1 hour                                  | \$59.98 p/h<br>\$30.00 p/h                | 07/17/2019 – 06/30/2020                           |



|     |         |          |                                                                                                     |                            |                         |
|-----|---------|----------|-----------------------------------------------------------------------------------------------------|----------------------------|-------------------------|
| UMS | Kristen | Prentice | Teacher – UMS Achieve – Not to Exceed 74 hours<br>Presenter Parents Meetings – Not to Exceed 1 hour | \$59.98 p/h<br>\$30.00 p/h | 07/17/2019 – 06/30/2020 |
| UMS | Marci   | Warboys  | Teacher – UMS Achieve – Not to Exceed 74 hours<br>Presenter Parents Meetings – Not to Exceed 1 hour | \$59.98 p/h<br>\$30.00 p/h | 07/17/2019 – 06/30/2020 |

**Appointments – To Be Funded by FY2020 Title II Funds**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>   | <b>Salary/Stipend</b> | <b>Dates/Notes</b>                               |
|-----------------|--------------|-------------|-------------------|-----------------------|--------------------------------------------------|
| OHES            | Alyssa       | Avino       | Staff Development | \$20.00 p/h           | 07/01/2019 – 06/30/2020<br>Not to Exceed \$2,000 |
| OHES            | Faith        | Hoffman     | Staff Development | \$20.00 p/h           | 07/01/2019 – 06/30/2020<br>Not to Exceed \$2,000 |
| OHES            | Michelle     | Pender      | Staff Development | \$20.00 p/h           | 07/01/2019 – 06/30/2020<br>Not to Exceed \$2,000 |
| OHES            | Trevor       | Reeder      | Staff Development | \$20.00 p/h           | 07/01/2019 – 06/30/2020<br>Not to Exceed \$2,000 |
| OHES            | Jessica      | Troy        | Staff Development | \$20.00 p/h           | 07/01/2019 – 06/30/2020<br>Not to Exceed \$2,000 |
| OHES            | Cara         | Zimmerman   | Staff Development | \$20.00 p/h           | 07/01/2019 – 06/30/2020<br>Not to Exceed \$2,000 |
| VES             | Jennifer     | Furman      | Staff Development | \$20.00 p/h           | 07/01/2019 – 06/30/2020<br>Not to Exceed \$2,000 |
| VES             | Joanne       | Giambertone | Staff Development | \$20.00 p/h           | 07/01/2019 – 06/30/2020<br>Not to Exceed \$2,000 |
| MHS             | Jane         | Heebner     | Staff Development | \$20.00 p/h           | 07/01/2019 – 06/30/2020<br>Not to Exceed \$2,000 |
| MHS             | Geln         | Stuart      | Staff Development | \$20.00 p/h           | 07/01/2019 – 06/30/2020<br>Not to Exceed \$2,000 |

**Appointments – To Be Funded by FY2020 Title III Funds**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>                                                                      | <b>Salary/<br/>Stipend</b> | <b>Dates/Notes</b>      |
|-----------------|--------------|-------------|--------------------------------------------------------------------------------------|----------------------------|-------------------------|
| MHS             | Iryna        | Lupak       | Teacher –ELL Student Portfolios (Not to Exceed 10 hours)                             | \$34.00 p/h                | 07/17/2019 – 06/30/2020 |
| UMS             | Staci        | Anderson    | Teacher –ELL Student Portfolios (Not to Exceed 10 hours)                             | \$34.00 p/h                | 07/17/2019 – 06/30/2020 |
| LMS             | Norelis      | Martinez    | Teacher –ELL Student Portfolios (Not to Exceed 10 hours)                             | \$34.00 p/h                | 07/17/2019 – 06/30/2020 |
| MHS             | Iryna        | Lupak       | Teacher – ELL Parent Meetings (Not to exceed 9 hours)<br>Prep (Not exceed 4.5 hours) | \$30.00 p/h                | 07/17/2019 – 06/30/2020 |
| UMS             | Staci        | Anderson    | Teacher – ELL Parent Meetings (Not to exceed 9 hours)<br>Prep (Not exceed 4.5 hours) | \$30.00 p/h                | 07/17/2019 – 06/30/2020 |
| LMS             | Norelis      | Martinez    | Teacher – ELL Parent Meetings (Not to exceed 9 hours)<br>Prep (Not exceed 4.5 hours) | \$30.00 p/h                | 07/17/2019 – 06/30/2020 |
| VES             | Jean         | Evertsen    | Teacher – ELL Parent Meetings (Not to exceed 9 hours)<br>Prep (Not exceed 4.5 hours) | \$30.00 p/h                | 07/17/2019 – 06/30/2020 |
| OHES            | Meghan       | Bauer       | Teacher – ELL Parent Meetings (Not to exceed 9 hours)<br>Prep (Not exceed 4.5 hours) | \$30.00 p/h                | 07/17/2019 – 06/30/2020 |
| OHES            | Carol        | James       | Teacher – ELL Parent Meetings (Not to exceed 9 hours)<br>Prep (Not exceed 4.5 hours) | \$30.00 p/h                | 07/17/2019 – 06/30/2020 |
| VES             | Jean         | Evertsen    | Teacher – ELL Communication (Not to exceed 7 hours)                                  | \$30.00 p/h                | 08/01/2019 – 06/30/2020 |
| MHS             | Iryna        | Lupak       | Teacher – Community Liaison (Not to Exceed 21 hours)                                 | \$30.00 p/h                | 08/01/2019 – 06/30/2020 |
| UMS             | Staci        | Anderson    | Teacher – Community Liaison (Not to Exceed 21 hours)                                 | \$30.00 p/h                | 08/01/2019 – 06/30/2020 |
| LMS             | Norelis      | Martinez    | Teacher – Community Liaison (Not to Exceed 21 hours)                                 | \$30.00 p/h                | 08/01/2019 – 06/30/2020 |
| VES             | Jean         | Evertsen    | Teacher – Community Liaison (Not to Exceed 21 hours)                                 | \$30.00 p/h                | 08/01/2019 – 06/30/2020 |
| OHES            | Meghan       | Bauer       | Teacher – Community Liaison (Not to Exceed 21 hours)                                 | \$30.00 p/h                | 08/01/2019 – 06/30/2020 |
| OHES            | Carol        | James       | Teacher – Community Liaison (Not to Exceed 21 hours)                                 | \$30.00 p/h                | 08/01/2019 – 06/30/2020 |

**Home Instruction 2019-20**

| <b>Location</b> | <b>First</b> | <b>Last</b>      | <b>Position</b>  | <b>Hourly Rate</b> | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|------------------|------------------|--------------------|----------------------------------|
| DISTRICT        | David        | Leichtling       | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Timothy      | Bartholomew      | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Jeremy       | Beardsley        | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Jennifer     | Belmont          | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Lisarenee    | Benz             | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Deborah      | Bilik            | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Kadie        | Bond             | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Damaris      | Botero           | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Julie        | Brenner          | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Lindsay      | Camarda          | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Dana         | Castronovo       | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Kristin      | Ciesielski       | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Jessica      | Clarke           | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Maya         | Colitsas         | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Tara         | Dec              | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Jennifer     | Durante          | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Ariana       | Erickson         | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Michael      | Falco            | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Erika        | Fedo             | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Katie        | Foster           | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Marissa      | Fuller           | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Norman       | Gebhart          | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Maria        | Gelinas          | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Elizabeth    | Gerber           | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Catherine    | Gonzalez         | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |
| LCMS            | Adriana      | Gonzalez-Delgado | Home Instruction | \$59.98 p/h        | 07/01/2019 – 06/30/2020          |

|      |           |           |                  |             |                         |
|------|-----------|-----------|------------------|-------------|-------------------------|
| LCMS | David     | Gordon    | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Nicole    | Grabowski | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Lesley    | Haas      | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Stephanie | Harris    | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Erin      | Harsell   | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Laura     | Heintz    | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Justine   | Hickman   | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Michael   | Hill      | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Jenny     | Honold    | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Alyssa    | Juniak    | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Kristin   | Kaplan    | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Jocelyn   | Keefe     | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Edward    | Leckner   | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Rachel    | Ledebuhr  | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Lauren    | Levin     | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Meghan    | Linck     | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Melissa   | Livoti    | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Jessica   | Mains     | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Matthew   | Margon    | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Norelis   | Martinez  | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Suzette   | Martinho  | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Jessica   | Masters   | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Laura     | McGill    | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Brendan   | McMorrow  | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Lindsey   | Miller    | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Joseph    | Morrison  | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Suzanne   | Muller    | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Meghan    | Murphy    | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Brandi    | Nagle     | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |

|      |           |                |                  |             |                         |
|------|-----------|----------------|------------------|-------------|-------------------------|
| LCMS | Kaitlin   | O'Donnell      | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Bianca    | Olsen          | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Martha    | Ospina         | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Enrica    | Pirone         | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Lynn      | Powers         | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Michelle  | Prior-Cernadas | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Allison   | Pungello       | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | David     | Rabinowitz     | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Jennifer  | Rangnow        | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Rebecca   | Richards       | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Tiffany   | Riley          | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Jennifer  | Romano         | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Egil      | Rostad         | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Elise     | Ryan           | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Christine | Seddon         | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Emily     | Sheeler        | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Robert    | Skibinski      | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Megan     | Snook          | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Jennifer  | Snyder         | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Claire    | Solonick       | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Cassandra | Stedina        | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Michael   | Warvolis       | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Jennifer  | Whitehouse     | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Kelsey    | Woelkers       | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Laura     | Wright         | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Wing      | Yip            | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |
| LCMS | Kristin   | Youngberg      | Home Instruction | \$59.98 p/h | 07/01/2019 – 06/30/2020 |

**Co-Curricular 2019-20**

| <b>Location</b> | <b>First</b> | <b>Last</b> | <b>Position</b>          | <b>Stipend</b> | <b>Dates of Employment/Notes</b> |
|-----------------|--------------|-------------|--------------------------|----------------|----------------------------------|
| MHS             | Ashley       | Brower      | Dance Coach              | \$4,342        | 2018-19 Winter Season            |
| MHS             | Jennetta     | Dellapa     | Volunteer Dance Coach    | \$0            | 2019-20 Fall Season              |
| MHS             | Mason        | Robinson *  | Volunteer Football Coach | \$0            | 2019-20 Fall Season              |

**Other**

| <b>Location</b> | <b>First</b> | <b>Last</b>      | <b>Assignment</b> | <b>Salary/Stipend</b> | <b>Dates of Employment/Notes</b>                 |
|-----------------|--------------|------------------|-------------------|-----------------------|--------------------------------------------------|
| TRANS           | Cathy        | Franzoso         | Bus Driver        | \$250.00              | Transportation Attendance Incentive Bonus        |
| TRANS           | Wilbur       | Higgins          | Bus Driver        | \$250.00              | Transportation Attendance Incentive Bonus        |
| TRANS           | Sharon       | Newcomer         | Bus Driver        | \$250.00              | Transportation Attendance Incentive Bonus        |
| TRANS           | Lucia        | Rodriguez Cabral | Bus Driver        | \$250.00              | Transportation Attendance Incentive Bonus        |
| TRANS           | Gigi         | Sala             | Bus Driver        | \$250.00              | Transportation Attendance Incentive Bonus        |
| TRANS           | Todd         | Santa            | Bus Driver        | \$250.00              | Transportation Attendance Incentive Bonus        |
| TRANS           | Elizabeth    | Sawyer           | Bus Aide          | \$250.00              | Transportation Attendance Incentive Bonus        |
| MHS             | Lorena       | Acevedo          | Custodian         | \$200.00              | Custodian/Maintenance Attendance Incentive Bonus |
| MHS             | Nestor       | Campos           | Custodian         | \$300.00              | Custodian/Maintenance Attendance Incentive Bonus |
| MHS             | Drew         | Gannon           | Custodian         | \$500.00              | Custodian/Maintenance Attendance Incentive Bonus |
| MHS             | Rosa         | Hagerman         | Custodian         | \$300.00              | Custodian/Maintenance Attendance Incentive Bonus |
| MHS             | Elizieta     | Janusz           | Head Custodian    | \$500.00              | Custodian/Maintenance Attendance Incentive Bonus |
| VES             | Kenneth      | Vaccaro          | Head Custodian    | \$500.00              | Custodian/Maintenance Attendance Incentive Bonus |
| OHES            | Stephen      | Bruzzano         | Custodian         | \$200.00              | Custodian/Maintenance Attendance Incentive Bonus |

|      |         |         |                                  |                   |                                                  |
|------|---------|---------|----------------------------------|-------------------|--------------------------------------------------|
| OHES | Richard | Castor  | Custodian                        | \$500.00          | Custodian/Maintenance Attendance Incentive Bonus |
| UMS  | Halina  | Loc     | Custodian                        | \$300.00          | Custodian/Maintenance Attendance Incentive Bonus |
| VES  | Michael | Colucci | Custodian                        | \$500.00          | Custodian/Maintenance Attendance Incentive Bonus |
| MHS  | Robert  | Melusky | Summer Athletic Trainer – 3 days | \$492.85 per diem | 08/12/2019 – 08/14/2019                          |
| MHS  | Shawn   | O'Steen | Summer Athletic Trainer – 3 days | \$410.05 per diem | 08/12/2019 – 08/14/2019                          |

**\* Pending Criminal Background Clearance and Employment History Clearance**

**4.2 Resolution Authorizing Sidebar between the Montgomery Township Board of Education and the Montgomery Township Education Association—  
Approve the following resolution:**

BE IT RESOLVED that the terms, stipulations and conditions as established in the Sidebar Agreement (pertaining to Schedule B positions) between the Montgomery Township Board of Education and the Montgomery Township Education Association, which is annexed to this Resolution, are hereby adopted and approved by the Board. The Board President and School Business Administrator/Board Secretary are hereby authorized and directed to execute the Sidebar Agreement and any other documents necessary to effectuate same.

**4.3 Approve the Following Resolution Regarding Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) Consortium –**

WHEREAS, N.J.S.A. 18A-18A-11 et seq. authorizes boards of education to enter into joint agreements for the provision and performance of goods and services; and

WHEREAS, the participating Central Jersey boards of education recognize the need to recruit highly-qualified educators for the 21<sup>st</sup> century, particularly educators who can add diversity to their respective faculties; and

WHEREAS, the participating boards believe that renewing their relationship as a consortium of school districts to work together in this endeavor addresses their mutual goals of recruiting and retaining high-quality and diverse faculties; and

WHEREAS, the participating boards have agreed to use the name “Central Jersey Program for the Recruitment of Diverse Educators” (CJ PRIDE) Consortium; and

WHEREAS, the Montgomery Township School District within the County of Somerset, New Jersey, desires to participate in the CJ Pride Consortium to work cooperatively to attract and recruit diverse educators for teaching and administrative positions;

THEREFORE BE IT RESOLVED, that the Board of Education authorize the following:

As directed by N.J.S.A. 18A-18A-11 et seq., Administration is hereby authorized to enter into a joint agreement with the CJ PRIDE Consortium; and there shall be a membership fee of \$100 for the period of July 1, 2019 – June 30, 2020, for expected expenses to be incurred relating to approved joint services and joint purchases.